



MANAGEMENT NOTICE

AMERICAN EMBASSY GABORONE, BOTSWANA

10/29/2009

VACANCY ANNOUNCEMENT

N09/105

OPEN TO: All Interested Candidates

POSITION: Radio Technician, FSN-07; FP-07

OPENING DATE: November 2, 2009

CLOSING DATE: November 13, 2009
(Applications received after the closing date will not be considered)

WORK HOURS: Full time – 40 hours

SALARY: P94,001 p.a. (starting salary)

The International Broadcasting Bureau (IBB) in Selibe-Phikwe is seeking an individual for the position of Radio Technician.

BASIC FUNCTION OF POSITION:

Operate and maintain high-power short wave and medium wave transmitters, antenna systems, and RF distribution systems. In addition, install, operate and maintain sophisticated electronic equipment used for the control and delivery of audio and data signals, as well as full standby power generating facilities. Works on rotation shifts under the supervision of the Shift Supervisor.

QUALIFICATIONS REQUIRED

- Completion of secondary school plus two years post secondary curriculum in electronics technology is required.
- Two years experience in short-wave radio broadcasting electronics or similar technical communications field is required.
- Level IV English (fluent both written and spoken) required.
- Must have practical knowledge in the maintenance and operation of HF and medium-wave transmitters (to 600 kw), high power RF antenna systems, audio and communications equipment, and analog/digital control systems.

(A copy of the complete position description listing all duties and responsibilities is available for review in the Human Resources Office. Contact **3953982** ext **2421**)

SELECTION PROCESS:

When equally qualified U.S. Citizen Eligible Family Members (EFMs) and U.S. Veterans will be given preference. Therefore, it is essential that the candidate address the required qualifications listed above.

ADDITIONAL SELECTION CRITERIA:

- Management will consider nepotism/conflict of interest, budget, and residence status in determining successful candidacy.
- Current employees serving a probationary period are not eligible to apply.
- Current employed EFMS who currently hold a FMA appointment are ineligible to apply for advertised positions within the first 90 calendar days of their employment.

TO APPLY:

Interested applications for this position must submit the following or the application will not be considered:

- Application for U.S. Federal Employment (SF-171 or OF-612) or
- A current resume or curriculum vitae that provide the same information as an OF-612.
- Candidates who claim U.S. Veterans preference must provide a copy of their Form DD-214 with their application.
- Any other documentation (e.g., essays, certificates, awards, copies of degrees earned) that addresses the qualification requirements of the position as listed above.

SUBMIT APPLICATIONS TO:

Human Resources Office
Attention: Human Resources Assistant
American Embassy
P.O. Box 90
Gaborone (or hand deliver)

POINT OF CONTACT:

NAME: Motlalepula Mmakgonya
Telephone: (3953982 ext 2421)
FAX: (3957679)

DEFINITIONS:

1. AEFM: A type of EFM who is eligible for direct hire employment on either a Family Member Appointment (FMA) or Temporary Appointment (TEMP) provided s/he meets all the following criteria:
 - US citizen;
 - Spouse or dependent that is at least age 18;
 - Listed on the travel orders of a Foreign or Civil Service or informed service member permanently assigned to or stationed at a U.S. Foreign Service post or establishment abroad with a USG agency that is under COM authority;
 - Is resident at the sponsoring employee's or uniform service member's post of assignment abroad, approved safe haven abroad, or alternative safe haven abroad; and
 - Does not receive a USG annuity or pension based on a career in the U.S. Civil or Foreign Service.

2. Eligible Family Member (EFM): Family members at least age 18 listed on the travel orders of a Foreign or Civil Service or uniformed service member permanently assigned to or stationed to a U.S. Foreign Service post or establishment abroad with a USG agency that is under COM authority who do not meet the definition of AEFM above.

3. Member of Household: A MOH is a person who: 1) Has accompanied, but is not/not on the travel orders of U.S. citizen Foreign or Civil Service employee or uniform service member permanently assigned to or stationed at a U.S. Foreign service post or establishment abroad; 2) Has been declared by the sponsoring employee to the Chief of Mission as part of his/her household; and 3) Resides at post with the sponsoring employee.

4. Ordinarily Resident (OR): A citizen of the host country or a citizen of another country who has shifted the main residency based in the host country and has the required work and/ residency permits for employment in the country.

5. Not-Ordinarily Resident (NOR): Typically NORs are U.S. Citizen EFMs and EFMs of FS, GS, and uniformed service members who are eligible for employment under American USG pay plan, on the travel orders and under Chief of Mission authority, or other personnel having diplomatic privileges and immunities.

The U.S. Mission in Botswana provides equal opportunity and fair and equitable treatment in employment to all people without regard to race, color, religion, sex, national origin, age, disability, political affiliation, marital status, or sexual orientation. The Department of State also strives to achieve equal employment opportunity in all personnel operations through continuing diversity enhancement programs.

The EEO complaint procedure is not available to individuals who believe they have been denied equal opportunity based upon marital status or political affiliation. Individuals with such complaints should avail themselves of the appropriate grievance procedures, remedies for prohibited personnel practices, and/or courts for relief.

Cassandra Hamblin
Human Resources Officer